

**From:** [Hansen, Craig](#)  
**To:** [Szuszwalak, Joseph A](#); [Kasdin, Alexandra E](#)  
**Subject:** Re: Action Required: Grizzly 5-year Review Outreach  
**Date:** Tuesday, March 30, 2021 5:10:10 PM

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Well, if this happens as planned, I think we all deserve vacations!

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**From:** Szuszwalak, Joseph A <joseph\_szuszwalak@fws.gov>  
**Sent:** Tuesday, March 30, 2021 5:07 PM  
**To:** Hansen, Craig <[Craig\\_Hansen@fws.gov](mailto:Craig_Hansen@fws.gov)>; Kasdin, Alexandra E <[alexandra\\_kasdin@fws.gov](mailto:alexandra_kasdin@fws.gov)>  
**Subject:** Re: Action Required: Grizzly 5-year Review Outreach  
Hoping so...Alex and I have been pinging folks continuously

**Joe Szuszwalak**

Public Affairs Specialist  
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*He/Him/His*

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**From:** Hansen, Craig <[Craig\\_Hansen@fws.gov](mailto:Craig_Hansen@fws.gov)>  
**Sent:** Tuesday, March 30, 2021 5:06 PM  
**To:** Szuszwalak, Joseph A <joseph\_szuszwalak@fws.gov>; Kasdin, Alexandra E <[alexandra\\_kasdin@fws.gov](mailto:alexandra_kasdin@fws.gov)>  
**Subject:** Re: Action Required: Grizzly 5-year Review Outreach  
Copy, thanks. I don't have a signed copy of the 5-year status review yet, so I'm assuming I will have that by 8 AM tomorrow...

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**From:** Szuszwalak, Joseph A <joseph\_szuszwalak@fws.gov>  
**Sent:** Tuesday, March 30, 2021 4:50 PM  
**To:** Kasdin, Alexandra E <[alexandra\\_kasdin@fws.gov](mailto:alexandra_kasdin@fws.gov)>; Hansen, Craig <[Craig\\_Hansen@fws.gov](mailto:Craig_Hansen@fws.gov)>  
**Subject:** Action Required: Grizzly 5-year Review Outreach  
Spaced on adding you, apologies!

**Joe Szuszwalak**

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**From:** Szuszwalak, Joseph A  
**Sent:** Tuesday, March 30, 2021 12:54 PM  
**To:** Small, Stephen M <[stephen\\_small@fws.gov](mailto:stephen_small@fws.gov)>; DeBerry, Drue <[drue\\_deberry@fws.gov](mailto:drue_deberry@fws.gov)>; Alt, Nicole <[Nicole\\_Alt@fws.gov](mailto:Nicole_Alt@fws.gov)>; Bush, Jodi <[jodi\\_bush@fws.gov](mailto:jodi_bush@fws.gov)>; Cooley, Hilary <[hilary\\_cooley@fws.gov](mailto:hilary_cooley@fws.gov)>; Fortin-Noreus, Jennifer K <[jennifer\\_fortin-noreus@fws.gov](mailto:jennifer_fortin-noreus@fws.gov)>  
**Cc:** Mogadam, Roya <[roya\\_mogadam@fws.gov](mailto:roya_mogadam@fws.gov)>; Castiano, Melissa <[melissa\\_castiano@fws.gov](mailto:melissa_castiano@fws.gov)>  
**Subject:** Action Required: Grizzly 5-year Review Outreach  
Good afternoon ES colleagues,

Please find the IR5/7 ES items in the outreach plan below, as well as the timeline.

### Final outreach docs:

- ☐ [OP\\_Grizzly 5year\\_Final.docx](#)
- ☐ [NR\\_Grizzly 5year\\_Final.docx](#) (final except for links that will go live in the morning and I'll update again with the final final, release will be public at 11am MST)
- ☐ [IfAskedQA\\_Grizzly 5year\\_Final.docx](#)

### ES Actions Timeline:

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|                                                     |                                                                           |                                                                             |
|-----------------------------------------------------|---------------------------------------------------------------------------|-----------------------------------------------------------------------------|
| Prior to public announcement - 3/31 08:00MT pending | Embargoed interview                                                       | IR5/7: Szuszwalak, Cooley, Bush                                             |
| Day of announcement 3/31 10:00ET/08:00MT            | Stakeholder (incl. PR) notifications                                      | IR5/7: RD<br>IR5/7: MT ES FO                                                |
| Day of announcement 3/31 10:00 ET/08:00MT           | Tribal notifications<br><i>*in coordination with NAL Melissa Castiano</i> | IR5/7: MT ES<br>FO*                                                         |
| Day of announcement 3/31 12:00ET/10:00MT            | Congressional Call                                                        | Deputy RD Hogan, with support from ES SMEs, EA, and HQ-CLA and Regional CLA |
| Day of announcement 3/31 01:00ET/11:00MT            | Send news release to media.                                               | IR5/7: Szuszwalak<br>IR9:EA                                                 |
| Day of announcement 3/31, 10:00ET/08:00MT           | Publish 5-year review and SSA to ECOS.                                    | IR5/7: ES Hansen                                                            |

### ES Stakeholder Notifications (3/31 08:00 MST):

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|                          |                                                                                                                       |                                                      |
|--------------------------|-----------------------------------------------------------------------------------------------------------------------|------------------------------------------------------|
| USFS Region 1            | Regional Forester Leanne Marten, 303-275-5350, <a href="mailto:lmarten@fs.fed.us">lmarten@fs.fed.us</a>               | IR5/7: ES<br>ARD                                     |
| USFS Region 2            | Acting Regional Forester Tammy Angel, 303-275-5451, <a href="mailto:tamara.angel@usda.gov">tamara.angel@usda.gov</a>  | IR5/7: ES<br>ARD                                     |
| NPS Intermountain Region | Regional Director Mike Reynolds, 303-969-2503, <a href="mailto:michael_reynolds@nps.gov">michael_reynolds@nps.gov</a> | IR5/7: ES<br>ARD                                     |
| Tribal contacts          | <a href="#">Tribal contacts spreadsheet</a>                                                                           | IR5/7: ES MT<br>FO in coordination with NAL Castiano |

Alo wanted to highlight our approved messaging (from If-Asked Q&As doc) on the likely controversial

piece of why we didn't pull out individual ecosystems:

- **Doesn't the Service consider some populations of grizzly bear to be recovered? Why recommend they remain listed?**

A: The grizzly bear in the lower 48 states is currently listed as a single entity, and the Endangered Species Act (ESA) indicates that the Service complete a five-year review and status recommendation for the listed entity as a whole. **Although populations in certain ecosystems may be recovered, they are not individually listed entities under the ESA that necessitate separate five-year reviews.** As such, this five-year review provided one recommendation for the entire listed entity.

As always, thanks for your help and let me know if you have any questions, thanks!

**Joe Szuszwalak**

Public Affairs Specialist

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